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John Simmering



John Simmering brings resources and expertise for assisting organizations, businesses, and individuals in achieving their fullest potential. Currently the President of Legasus Group, John has spent the past 30 years in organizational leadership roles. John's background includes work in family systems, change management, communication improvement, team building, executive development, and addictions.

Previous to Legasus Group, John envisioned and established Process Solutions Group. Process Solutions Group provided John the opportunity to hone both his business development and management skills as he led more than 30 employees in the successful execution of a viable business entity providing development services to a broad array of organizations.

An avid reader and researcher, John and Dr. Larry Hays, developed an assessment tool called Capabilities Awareness Profile (CAP). CAP is especially useful in identifying growth challenges, potentials, and assets of individual members of families and businesses. Once these areas have been identified, a plan of action can be developed that will cultivate strengths that benefit both the individual and the organization.

John is a fully certified trainer for the internationally renowned Process Communication Model (PCM®) assessment tool. John has a special interest in the challenges of succession and its effects on transitioning generations.

As a licensed psychologist, John earned his Ph.D. in psychology from Oklahoma State University and completed his internship at the University of Florida in Gainesville. A native of Oklahoma, John enjoys spending time with his family and friends, encountering nature, writing poetry, and making music. He lives in Hesston with his wife Molly.

THE FINE ART OF BUILDING BUSINESS LEGACIES